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## STATE OF CONNECTICUT DEPARTMENT OF HEALTH SERVICES BUREAU OF HEALTH SYSTEM REGULATION DIVISION OF MEDICAL CUALITY ASSURANCE

In re: Fred S. Landorf, L.P.N.

Petition No. 880712-11-005

## · CONSENT ORDER

WHEREAS, Fred S. Landorf of New Haven, Connecticut has been issued license number 020712 to practice as a licensed practical nurse by the Department of Health Services pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and

WHEREAS, Fred S. Landorf hereby admits and acknowledges that:

- 1. He has a history of substance abuse.
- 2. He violated the terms of the Memorandum of Decision dated September 16, 1987.
- 3. He is licensed as a nurse only in Connecticut and does not have licensure pending in any other state.
- 4. The conduct described in 1., and 2. above fails to conform to the accepted standards of the nursing profession in violation of \$20-99(b) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to \$19a-17 and \$20-99(a) of the General Statutes of Connecticut, Fred S. Landorf hereby stipulates and agrees to the following:

- 1. That he waives the right to a hearing on the merits of this matter.
- 2. That his license number 020712 to practice as a licensed practical nurse in the State of Connecticut is suspended for at least 36 months followed by two years of probation. That he must remain drug and alcohol free for the period of suspension and probation. That he

must provide the Connecticut Board of Examiners for Nursing with thirty-six CONSECUTIVE months of negative random drug and alcohol screens as evidence of his drug and alcohol free status. That in the event any screen is submitted which is positive for drugs and or alcohol, the thirty-six month suspension period will begin again.

- 3. That his suspension and probation are subject to the following conditions:
  - A. 1.) He shall provide a copy of this Consent Order to his therapist.
    - 2.) He shall engage in counseling with a licensed or certified therapist at his own expense.
    - 3.) He shall be responsible for the provision of monthly reports from his therapist for the period of suspension and the first year of probation; said reports are due on the first business day after every month.
    - 4.) He shall be responsible for the provision of
      bi-monthly reports from his therapist for the
      remaining year of probation; said reports are due on
      the first business day after every second month.
    - 5.) He shall be responsible for providing random urine and/or blood screens for drugs and alcohol at the discretion of his therapist. He shall be responsible for ensuring there will be documentation of chain of custody of every urine or blood screen. (Said documentation shall be provided upon request of the Connecticut Board of Examiners for Nursing.)

He shall be responsible for notifying the laboratory and his therapist of any drug(s) he is taking. He shall notify the Connecticut Board of Examiners for Nursing in writing within 5 business days of any medication he takes. There must be at least one drug and alcohol screen monthly for the period of suspension and the first year of probation, and bi-monthly for the remaining year of probation. All drug and alcohol screen reports shall be negative for drugs and alcohol.

- shall include documentation of dates of treatment, an evaluation of his progress and drug and alcohol free status, and copies of all laboratory reports. Said reports shall be issued to the Board at the address cited in paragraph 7. below.
- B. At the conclusion of the suspension period he may return to the practice of nursing and:
  - He shall provide a copy of this Consent Order to his nursing employer.
  - 2.) He shall not accept employment as a nurse for a personnel provider for the period of his probation.
  - 3.) He shall be responsible for the provision of monthly reports from his nursing supervisor (i.e. Director of Nursing) due on the first business day after every

month for the first year of his employment during the period of his probation.

- 4.) He shall be responsible for the provision of bi-monthly reports from his nursing supervisor due on the first business day after every second month, for the remainder of his employment during the period of probation.
- 5.) Said reports cited in 3.B.3 and 3.B.4 above shall include documentation of his ability to safely and competently practice nursing. Said reports shall be issued to the Board at the address cited in paragraph 7. below.
- 4. That he shall not obtain for personal use and/or use alcohol or any drug that has not been prescribed for his for a legitimate purpose by a licensed health care practitioner.
- 5. That the Connecticut Board of Examiners for Nursing must be informed prior to any change of employment.
- 6. That the Connecticut Board of Examiners for Nursing must be informed prior to any change of address.
- 7. That all correspondence and reports are to be addressed to:

Office of the Board of Examiners for Nursing
Department of Health Services
150 Washington Street
Hartford, CT 06106

8. That any deviation from the term(s) of probation without prior

written approval by the Connecticut Board of Examiners for Nursing shall constitute a violation of probation. A violation of any term(s) of probation specified in paragraphs 3., 4., 5., or 6. above shall result in the right of the Connecticut Board of Examiners for Nursing to immediately revoke or take other disciplinary action as cited in Connecticut General Statutes \$19a-17 against his nursing license. Any extension of time or grace period for reporting granted by the Connecticut Board of Examiners for Nursing shall not be a waiver or preclude the Board's right to take action at a later time. The Connecticut Board of Examiners for Nursing shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to his address of record (most current address reported to the Licensure and Renewal Section of the Division of Medical Quality Assurance of the Department of Health Services or the Connecticut Board of Examiners for Nursing). That his license shall be suspended from the date the notification of the alleged violation of probation is mailed until the decision of the Connecticut Board of Examiners for Nursing on the violation of probation.

- 9. That this Consent Order is effective the first day of the month immediately following the date said Consent Order is ordered and accepted by the Connecticut Board of Examiners for Nursing.
- 10. That he understands this Consent Order is a matter of public record.
- 11. That he understands this Consent Order may be considered as evidence of the above admitted violations in any proceeding before the

Connecticut Board of Examiners for Nursing (1) in which his compliance with this same order is at issue, or (2) in which his compliance with \$20-99(b) of the General Statutes of Connecticut, as amended, is at issue.

- 12. That this Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Further, that said order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive him of any rights that he may have under the laws of the State of Connecticut or of the United States.
- of the Division of Medical Quality Assurance, Department of Health
  Services to present this Consent Order and the basis for said Consent
  Order to the Connecticut Board of Examiners for Nursing. He
  understands that the Connecticut Board of Examiners for Nursing has
  complete and final discretion as to whether an executed Consent Order
  is approved or granted.
- 14. That he understands he has the right to consult with an attorney prior to signing this document.

I, Fred S. Landorf, have read the above Consent Order, and I agree and admit to the terms and allegations set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

Fred S. Landorf

Subscribed and sworn to before me this

day of Naggrey

/1988

Notary Public or person authorized by law to administer an oath or

affirmation

Commissioner of the Superior Count

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Health Services on the 2, 5th day of November 1988, it is hereby accepted.

Stanley K. Peck, Director

Division of Medical Quality Assurance

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the 39 day of Mornber. 1988, it is hereby ordered and accepted.

BY:

Bette/Jane M. Murphy, R.N. Chairperson

Connecticut Board of Examiners for Nursing

MCP:dm 3805Q/29-35